

GRAND TETON MUSIC FESTIVAL MUSICIANS  
C/O GRAND TETON MUSIC FESTIVAL  
P.O. BOX 490  
TETON VILLAGE, WY  
83025

August 23, 2007

Dear Phoenix Symphony Management, Board of Directors and Music Director.

Many of us at the Grand Teton Music Festival have learned of the demotions and firings that have been happening at the Phoenix Symphony this past year. We have a number of musicians from the Phoenix Symphony who join us each summer at the Grand Tetons and many of us know the other musicians who have been recently demoted. These musicians are first-rate instrumentalists and artists. Furthermore they are at the most valuable stage in their careers. They have accumulated considerable experience, which cannot be achieved without many years of work as orchestral performers, and they are in the midst of their prime in terms of their instrumental skills. We are perplexed and disappointed that a major symphony such as the Phoenix Symphony would display such poor musical judgment and lack of respect for their most valuable musicians and we urge you to reconsider your position. The only justifiable reason for demoting or firing a musician is if such a musician has lost their instrumental skills or is unwilling to function a professional manner as determined by industry standards. That is certainly not the case with the musicians whom you are currently demoting.

Respectfully and sincerely,

Musicians of The Grand Teton Music Festival

*Valerie Heywood - principal viola, Augsburg Philharmonie*  
*Margaret K. Pfeiffer - extra - Baltimore Symphony Orchestra*  
*Steven Polya - University of Oregon*  
*Martha Anderson - violist, New Jersey Symphony Orchestra*  
*Lucina Horner - viola, Alabama Symphony*  
*Ryan + Bryce - viola, Utah Symphony*  
*Lara Payer - New York*  
*Deirdre Harris - PRINCIPAL VIOLA, ATLANTA SYMPHONY*  
*Guignolus Duller, colto, St. Paul Chamber Opera*  
*metropolitan Opera*  
*asst. principal cellist Napa Valley*

~~Joseph [unclear]~~ Associate Principal Cellist, Omaha Symphony

Frank [unclear] - [unclear] Symphony

Katherine Kinga Montreal Symphony Orchestra

Linda Gilkes oboe + EH, HBO

Michael Muleady Chicago Symphony

Pace V. Ellison - Rice University

Thomas Idem - Colorado Symphony

William Luedtke - Concertmaster, Eugene Symphony, Professor,  
University of Oregon

Paul Williams - Minnesota Orchestra asst. principal bass

Kenneth [unclear] Colorado Symphony asst. princ bass

Elizabeth [unclear] St Louis Symphony Violin

Kathryn Caswell Met Opera

[unclear] Atlanta Symphony

Richard Johnson, Assistant Principal 2nd Violin, N.J. Symphony

Robert Dardouet - Concertmaster Vancouver Sym  
Concertmaster Osaka Philharmonic

Carolyn Plummer - Violin; Professor @ U. of Notre Dame